

## Birth Doula Partial Caseload Openings

We are excited to share that the Birth Doula Services (BDS) program is looking for trained or certified birth doulas to join our contract Core Team of doulas! We have open spots for partial caseload (1-2 clients per month), community-based doulas serving the following areas: South King County, Eastside, Tacoma and Everett.

Birth Doula Services (BDS) matches parents with doulas who offer three prenatal visits during their last trimester, support throughout labor and delivery, and support for six to eight weeks afterwards with three postnatal visits. Doulas also provide parents with education, resources, emotional support and appropriate referrals.

The BDS program prioritizes community-based matching, connecting childbirth support providers who are of and from the community they serve, who are committed to helping families in their communities have satisfying birthing and parenting experiences.

## APPLICATION PROCESS

[The Application is a Google Form.](#)

### Birth Doula Partial Caseload Application Process:

There are a couple of ways to apply to join our Birth Doula Team.

1. You can submit your application in 1 or 2 ways: You can fill out the application form and submit it, OR you can make a voice recording answering the questions and submit it to us via email to [kate@openarmsps.org](mailto:kate@openarmsps.org).
2. Please email the BDS Program Manager Kate, at [kate@openarmsps.org](mailto:kate@openarmsps.org), to submit your interest and let them know how you have submitted your application (form or recording). You are welcome to send a resume or cover letter, but this is NOT required.
3. The deadline to submit application forms or recordings is March 4, 2019. You will be contacted after this date as a follow-up to your application.

## ABOUT OPEN ARMS

Open Arms was founded in 1997 by a small group of women from the community who envisioned a future where no one would have to give birth without support. They imagined a world that cherishes birthing women, their babies, families, and communities. Today, that vision translates into a powerful community-based organization with a staff of 20 and a pool of contracted doulas and staff serving over 300 pregnant people and their families annually. We support low-income pregnant people and families to help them establish strong and healthy foundations. Over 75% of Open Arms clients identify as people of color, and we are highly-regarded for providing culturally relevant and appropriate support. Today, Open Arms has an



annual operating budget of over \$3.5M through a combination of funding from public institutions, private foundations, and individual donors.

Open Arms recognizes that the earliest experiences impact brain development, and we work with families to give our next generation the best beginning. Multiculturalism, respect, and racial equity permeate all that we do. We work in true partnership with the communities we serve, listening to their hopes and dreams for pregnant people, babies and new parents, and providing resources to help transform those dreams into reality.

Ninety percent of the world's wealthiest countries surpass the United States on measures of maternal and child health and well-being. This impact is felt disproportionately by American babies born into poverty, whose mothers too often suffer from stress, social isolation, domestic violence, food insecurity and unstable housing in addition to insufficient health and parenting resources. In King County today, Native and African American infants are twice as likely to die within the first 28 days of life than white infants. Open Arms' services work to address and mitigate these risk factors, so that mothers and babies receive the best possible start and avoid poor outcomes that can have negative consequences possibly lasting a lifetime.

Open Arms' services and community-based approaches are working, and people are taking note. Open Arms is the first community doula program in the nation to be accredited through HealthConnect One. The agency has won several local awards including the Seattle Human Services Innovative Programs Award, as well as SOAR's Community Achievement Award. Our funding partnerships with Social Venture Partners, Pacific Hospital PDA, Perigee Foundation, and Thrive Washington demonstrate that Open Arms has earned the support and respect of the local philanthropic community.

## **MISSION**

**Open Arms provides community-based support during pregnancy, birth, and early parenting to nurture strong foundations that last a lifetime.**

## **VISION**

**Thriving children. Healthy families. Powerful communities.**

## **VALUES**

- **Respect: Holding complexity for people and cultures**
- **Family: Relationships are at the heart of what we do**
- **Justice: Boldly disrupting oppression**