Birth Doula Openings

We are delighted to share that the Birth Doula Services program is looking for trained or certified birth doulas to join our contract Core Team of doulas! We have open spots for community-based doulas who would like full or partial caseload (3-4 clients per month or 1-2 clients per month). We are especially looking for community-based doulas who are able to serve the following areas: South King County, Eastside, Tacoma and Everett. Priority will be given to birth doulas who have prior experience working with Open Arms and/or have experience providing services in other languages, especially Spanish.

Birth Doula Services matches parents with doulas. Doulas will offer three prenatal visits during the third trimester, support throughout labor and delivery, and provide three postnatal visits six to eight weeks after the birth. Doulas also provide parents with education, resources, emotional support, and appropriate referrals. Currently, because of the COVID-19 crisis, birth doulas provide prenatal and postpartum support remotely and continue to provide birth support in-person. Exceptions allowing for in-person support can be made after clinical consultation.

The Birth Doula Services program prioritizes community-based matching. Parents are linked with doulas who are of and from the communities they serve. Open Arms Birth Doulas are committed to helping families in their communities have satisfying birthing and parenting experiences. Open Arms birth doulas earn between $750 and $1250 per client, depending on their level of experience working with Open Arms families and clients. Open Arms doulas also receive significant opportunities for professional development. They also receive support from other doula mentors, on-call 24-hour clinical consultation, and group reflective supervision.

APPLICATION PROCESS

Birth Doula Full or Partial Caseload Application Process:
1. Complete the application questions in writing and email to hr@openarmsps.org
2. Resume or cover letter is NOT required. If you would like to send additional documents please email hr@openarmsps.org
3. Applications will be considered as they are submitted, and applications submitted by Friday July 24 at 5:00 pm will be considered first.

ABOUT OPEN ARMS

Open Arms was founded in 1997 by a small group of women from the community who envisioned a future where no one would have to give birth without support. They imagined a world that cherishes birthing women, their babies, families, and communities. Today, that vision translates into a powerful community-based organization with a staff of 20 and a pool of contracted doulas and staff serving over 300 pregnant people and their families annually. We support low-income pregnant people and families to help them establish strong and healthy foundations. Over 80% of Open Arms clients identify as people of color, and we are highly-regarded for providing culturally relevant and appropriate support.
Today, Open Arms has an annual operating budget of over $3.2M through a combination of funding from public institutions, private foundations, and individual donors. Open Arms recognizes that the earliest experiences impact brain development, and we work with families to give our next generation the best beginning. Multiculturalism, respect, and racial equity permeate all that we do. We work in true partnership with the communities we serve, listening to their hopes and dreams for pregnant people, babies and new parents, and providing resources to help transform those dreams into reality.

Ninety percent of the world’s wealthiest countries surpass the United States on measures of maternal and child health and well-being. This impact is felt disproportionately by American babies born into poverty, whose mothers too often suffer from stress, social isolation, domestic violence, food insecurity and unstable housing in addition to insufficient health and parenting resources. In King County today, Native and African American infants are twice as likely to die within the first 28 days of life than white infants. Open Arms’ services work to address and mitigate these risk factors, so that mothers and babies receive the best possible start and avoid poor outcomes that can have negative consequences possibly lasting a lifetime.

Open Arms’ services and community-based approaches are working, and people are taking note. Open Arms is the first community doula program in the nation to be accredited through HealthConnect One. The agency has won several local awards including the Seattle Human Services Innovative Programs Award, as well as SOAR’s Community Achievement Award. Our funding partnerships with Social Venture Partners, Pacific Hospital PDA, Perigee Foundation, Best Starts for Kids, City of Seattle and Thrive Washington demonstrate that Open Arms has earned the support and respect of the local philanthropic community.

MISSION
Open Arms provides community-based support during pregnancy, birth, and early parenting to nurture strong foundations that last a lifetime.

VISION

VALUES
• Respect: Holding complexity for people and cultures
• Family: Relationships are at the heart of what we do
• Justice: Boldly disrupting oppression