



Birth Doula Openings

We are delighted to share that the Birth Doula Services program is looking for trained or certified birth doulas to join our contract Core Team of doulas! We have open spots for community-based doulas who would like full or partial caseload (3-4 clients per month or 1-2 clients per month). We are looking for doulas who are able to serve the following areas: South King County, Eastside, Tacoma and Snohomish County with particular need for doulas who can serve the Asian American Pacific Islander, African American/Black, LGBTQIA+, and Spanish speaking doulas.

Priority will be given to birth doulas who have prior experience working with Open Arms and/or have experience providing services in other languages, especially Spanish.

Birth Doula Services matches parents with doulas. Doulas will offer three prenatal visits during the third trimester, support throughout labor and delivery, and provide three postnatal visits six to eight weeks after the birth. Doulas also provide parents with education, resources, emotional support, and appropriate referrals. Currently, because of the COVID-19 crisis, birth doulas provide prenatal and postpartum support remotely and continue to provide birth support in-person. Exceptions allowing for in-person support can be made after clinical consultation.

The Birth Doula Services program prioritizes community-based matching. Parents are linked with doulas who are of and from the communities they serve. Open Arms Birth Doulas are committed to helping families in their communities have satisfying birthing and parenting experiences. Open Arms birth doulas earn between \$750 and \$1250 per client, depending on their level of experience working with Open Arms families and clients. Open Arms doulas also receive significant opportunities for professional development. They also receive support from other doula mentors, on-call 24-hour clinical consultation, and group reflective supervision.

APPLICATION PROCESS

Birth Doula Full or Partial Caseload Application Process:

1. Complete the application questions and email to hr@openarmsps.org
2. Resume or cover letter is NOT required. If you would like to send additional documents please email hr@openarmsps.org
3. Please submit applications by **Friday, July 30, 2021**

ABOUT OPEN ARMS

Open Arms was founded in 1997 by a small group of community members who envisioned a future where no one would have to give birth without support. They imagined a world that cherishes birthing women, their babies, families, and communities. Today, that vision translates into a powerful community-based organization with a staff of 40 and over 20 contract doulas serving over 300 women and their families annually who qualify based on income. Open Arms primarily serves the Black, American Indian Alaska Native, Somali and Latinx communities. Like our clients, over 90% of staff identify as people of color, and some are former clients. We are highly-regarded for providing culturally responsive and appropriate support. Today, Open Arms has an annual operating budget of over \$3.7 million dollars through a combination of funding from public institutions, private foundations, as well as individual donors. We are poised for more growth. We weathered and grew during the COVID-19 crisis thanks to careful planning, talented staff, and financial reserves. Open Arms recognizes that the earliest experiences impact brain development, and we work with families to give our next generation the best beginning. Social justice and racial equity permeate all that we do. We work in true partnership with the communities we serve, listening to their hopes and dreams for pregnant people, babies and new parents, and providing resources to help

transform those dreams into reality. Ninety percent of the world's wealthiest countries surpass the United States on measures of maternal and child health and well-being. This impact is felt disproportionately by American babies born into poverty, whose mothers too often suffer from stress, social isolation, domestic violence, food insecurity and unstable housing in addition to insufficient health and parenting resources. In King County today, American Indian Alaska Native and Black infants are twice to four times more likely to die within the first 28 days of life than white infants. Open Arms' services work to address and mitigate these risk factors, so that pregnant people and babies receive the best possible start and avoid poor outcomes that can have negative consequences possibly lasting a lifetime.

Open Arms' services and community-based approaches are working. Open Arms is the first community doula program in the nation to be nationally accredited through HealthConnect One, a national leader in advancing equitable, community-based, peer-to-peer support for pregnancy, birth, breastfeeding, and early parenting. Our families' outcomes exceed local and national measures. The agency has won several local awards including the Seattle Human Services Innovative Programs Award, as well as SOAR's Community Achievement Award. Our current funding partnerships with Best Starts for Kids, the Department of Children Youth & Families, the City of Seattle, and the Perigee Fund demonstrate that Open Arms has earned the support and respect of the local philanthropic community.

MISSION

Open Arms provides community-based support during pregnancy, birth, and early parenting to nurture strong foundations that last a lifetime.

VISION

Thriving children. Healthy families. Powerful communities.

VALUES

- 1. Respect: Holding complexity for people and cultures**
- 2. Family: Relationships are at the heart of what we do**
- 3. Justice: Boldly disrupting oppression**